

**Zuni Public School District  
2022-23 Increment Schedule**

**INCREMENT LISTING - Secondary Athletics - Clubs - Sponsors**

<b>TITLE</b>	<b>Brief Description of Duties</b>	<b># of Positions</b>	<b>TBHS</b>	<b>ZHS</b>	<b>Per Position</b>	<b>Annual Allocation</b>
Athletic Director - District	Coordinates all High School athletic events in the district	1		1	\$ 10,000	\$ 10,000
Athletic Trainer	Training for all athletes at ZHS	1		1	\$ 10,000	\$ 10,000
Football Head Coach	Plans/conducts regular & off-season programs, oversees entire program	1		1	\$ 7,000	\$ 7,000
Football Asst Coach	Assists Head Coach	2		2	\$ 3,000	\$ 6,000
Volleyball Head Coach	Conducts 9-12 Volleyball Program (3 Teams)	1		1	\$ 7,000	\$ 7,000
Volleyball Asst Coach	Assists Head Coach	2		2	\$ 3,000	\$ 6,000
Head Cross Country Coach	Conducts 9-12 Cross Country Program (2 Varsity Teams)	1		1	\$ 7,000	\$ 7,000
Asst Cross Country Coach	Assists Head Coach	2		2	\$ 3,000	\$ 6,000
Basketball Head Coach - Boys	Conducts 9-12 Basketball Program (3 Teams)	1		1	\$ 7,500	\$ 7,500
Assistant Basketball Coach	Assists Head Coach	2		2	\$ 3,500	\$ 7,000
Basketball Head Coach - Girls	Conducts 9-12 Basketball Program (3 Teams)	1		1	\$ 7,500	\$ 7,500
Assistant Basketball Coach	Assists Head Coach	2		2	\$ 3,500	\$ 7,000
Head Track & Field Coach	Conducts 9-12 Cross Country Program (2 Varsity Teams)	1		1	\$ 7,000	\$ 7,000
Assistant Track & Field Coaches	Assists Head Coach	2		2	\$ 3,000	\$ 6,000
Head Baseball Coach	Conducts 9-12 Baseball Program (1 Team)	1		1	\$ 7,000	\$ 7,000
Assistant Baseball Coach	Assists Head Coach	1		1	\$ 3,000	\$ 3,000
Head Softball Coach	Conducts 8-12 Softball Program (1 Team)	1		1	\$ 7,000	\$ 7,000
Asst Softball Coach	Assists Head Coach	1		1	\$ 3,000	\$ 3,000
Cheerleader Sponsor	Teach fundamentals of cheerleading, supervise practice and games	1		1	\$ 7,000	\$ 7,000
Freshmen Class Sponsor	Coordinate activities of the class	1		1	\$ 1,000	\$ 1,000
Sophomore Class Sponsor	Coordinate activities of the class	1		1	\$ 1,000	\$ 1,000
Junior Class Sponsor	Coordinate activities of the class	2		2	\$ 1,600	\$ 3,200
Senior Class Sponsor	Coordinate activities of the class	3	1	2	\$ 1,600	\$ 4,800
Head Teacher	Designated site supervisor during absence of Principal	1	1		\$ 1,000	\$ 1,000
SAT Team Leader	Manage student assistant team	2	1	1	\$ 1,500	\$ 3,000
Department Chair	Coordinate instructions within content area	6		6	\$ 1,000	\$ 6,000
Student Council	Coordinate special schoolwide student activities	2		2	\$ 1,000	\$ 2,000
Yearbook	Develop yearbook	2	1	1	\$ 1,000	\$ 2,000
MESA	Math, Engineering, Science Achievement Organization	1		1	\$ 1,000	\$ 1,000
National Honor Society	Coordinates induction and service projects	1		1	\$ 1,000	\$ 1,000
Speech & Debate	Coordinate and supervise activities of Speech and Debate Team	1		1	\$ 2,000	\$ 2,000
Band Director	Coordinate and supervise activities of Band	1		1	\$ 1,250	\$ 1,250
Other Approved Clubs	Duties as developed per club	9	3	6	\$ 750	\$ 6,750

A PED coaching license is required for all coaching positions that are not intra-mural.

NMAA sports examination scores, certification of first aid and CPR must be on file with the personnel department

All positions may not be used each year. If two or more people co-sponsor an activity, the increment will be split between the individuals

Payment for extracurricular activities are made after each season.

**Zuni Public school District**  
**2022-23 Increment Schedule**

**INCREMENT LISTING - Middle School Athletics - Clubs - Sponsors**

<b>TITLE</b>	<b>Brief Description of Duties</b>	<b># of Positions</b>	<b>Per Position</b>	<b>Annual Allocation</b>
Football Head Coach	Conducts Football Program	1	\$ 3,000	\$ 3,000
Football Asst Coach	Assists Head Coach	1	\$ 1,500	\$ 1,500
Volleyball Head Coach	Conducts Volleyball Program	1	\$ 3,000	\$ 3,000
Volleyball Asst Coach	Assists Head Coach	1	\$ 1,500	\$ 1,500
Head Cross Country Coach	Conducts Cross Country Program	1	\$ 3,000	\$ 3,000
Asst Cross Country Coach	Assists Head Coach	1	\$ 1,500	\$ 1,500
Basketball Head Coach - Boys	Conducts Basketball Program	1	\$ 3,000	\$ 3,000
Assistant Basketball Coach	Assists Head Coach	1	\$ 1,500	\$ 1,500
Basketball Head Coach - Girls	Conducts Basketball Program	1	\$ 3,000	\$ 3,000
Assistant Basketball Coach	Assists Head Coach	1	\$ 1,500	\$ 1,500
Head Track & Field Coach	Conducts Track & Field Program	1	\$ 3,000	\$ 3,000
Assistant Track & Field Coaches	Assists Head Coach	1	\$ 1,500	\$ 1,500
Head Teacher	Designated site supervisor during absence of Principal	1	\$ 1,000	\$ 1,000
SAT Team Leader	Manage student assistant team	1	\$ 1,500	\$ 1,500
Grade Level Team Leader	Plan and coordinate grade level instruction	3	\$ 1,000	\$ 3,000
Student Council	Coordinate special schoolwide student activities	1	\$ 1,000	\$ 1,000
Yearbook	Develop yearbook	1	\$ 1,000	\$ 1,000
National Junior Honor Society	Coordinates induction and service projects	1	\$ 1,000	\$ 1,000
8th Grade Portfolio Team	Assist in Development of Portfolios	7	\$ 1,000	\$ 7,000
Other Approved Clubs (3)	Duties as developed per club	3	\$ 750	\$ 2,250

A PED coaching license is required for all coaching positions that are not intra-mural.

NMAA sports examination scores, certification of first aid, and CPR must be on file with the personnel department

All positions may not be used each year. If two or more people co-sponsor an activity, the increment will be split between the individuals

Payment for extracurricular activities are made after each season.

**Zuni Public school District**  
**2022-23 Increment Schedule**

**INCREMENT LISTING - Elementary Athletics - Clubs - Sponsors**

<b>TITLE</b>	<b>Brief Description of Duties</b>	<b># of Positions</b>	<b>Per Position</b>	<b>Annual Allocation</b>
Building Leadership Team	Informs instruction and coordinates school functions	7	\$ 1,000	\$ 7,000
Head Cross Country Coach	Organizes team & conducts practice/conditioning (Grades 2-5)	2	\$ 500	\$ 1,000
Basketball Head Coach - Boys/Girls	Organizes Basketball Program (Grades 2-5)	2	\$ 500	\$ 1,000
Head Teacher	Designated site supervisor during absence of Principal	1	\$ 1,000	\$ 1,000
SAT Team Leader	Manage student assistant team	2	\$ 1,500	\$ 3,000
Cheerleader Sponsor	Teach fundamentals of cheerleading, supervise practice and games	1	\$ 500	\$ 500
5th Grade Portfolio Team	Manage the process of developing student portfolios and organizing meetings/work nights with students and parents	10	\$ 1,000	\$ 10,000
Other Approved Clubs (6)	Duties as developed per club	6	\$ 750	\$ 4,500

Actual clubs/groups may change from year to year but remain in the total positions budgeted/fund.

Federal/State grants: Increments & Stipends are subject to grant funding.

All positions may not be used each year. If two or more people co-sponsor an activity, the increment will be split between the individuals

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Increment Schedule**

**2022-23**

**INCREMENT LISTING - Licensure and Miscellaneous**

<b>TITLE</b>	<b>Brief Description of Duties</b>	<b>Per Position</b>
Zuni Language License	Possess 520 license and not have an assigned Zuni Language teaching responsibility. Must present plans to administrator showing how the license is used to enhance classroom instruction utilizing Zuni Language and assist full time Zuni Language teacher as requested.	\$ 2,000
Bilingual Endorsement	Certified Instructor possessing current NMPED licensure with endorsement in bilingual education utilizing ESL strategies to deliver bilingual instruction. Those receiving this stipend must present lesson plans to the site administrator demonstrating use of ESL strategies in classroom instruction	\$ 2,000
TESOL Endorsement	Certified Instructor possessing current NMPED licensure with current TESOL endorsement utilizing ESL strategies to deliver bilingual instruction. Those receiving this stipend must present lesson plans to the site administrator demonstrating use of ESL strategies in classroom instruction	\$ 2,000
Mentor Teacher	Provide mentoring services to all Pre Level I and Level I teachers in the district. Provide mentoring services to Level II teachers as needed or requested.	\$ 2,000
Special Education Stipend	Certified Instructor, with Special Education endorsement actively teaching in a special education classroom, licensed ancillary staff, and Special Education Assistants.	\$ 2,000
Journeyman's License	Possess and Utilize a Journeyman's License in any of the following areas: Electrical, Plumbing, HVAC, or Carpentry	\$ 5,000
If a ZPSD employee qualifies to receive payment for more than one of the approved licenses or endorsements, he/she will be paid only for one of the licenses/endorsements with the exception of the mentor teacher and special education teacher/ancillary staff stipends, which are paid in addition to Zuni Language, TESOL, or Bilingual endorsements.		
Special Education Leadership Team		\$ 2,000
Testing Coordinator		\$ 2,000