

ZUNI PUBLIC SCHOOL DISTRICT**FY22-23****12 Mo. ADMINISTRATIVE ASSISTANT SCHEDULE**

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 HRS or AA Degree	
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount
0	15.50	32,364.00	15.73	32,849.46	15.97	33,342.20
1	15.66	32,687.64	15.89	33,177.95	16.13	33,675.62
2	15.81	33,014.52	16.05	33,509.73	16.29	34,012.38
3	15.97	33,344.66	16.21	33,844.83	16.45	34,352.50
4	16.13	33,678.11	16.37	34,183.28	16.62	34,696.03
5	16.29	34,014.89	16.54	34,525.11	16.78	35,042.99
6	16.45	34,355.04	16.70	34,870.36	16.95	35,393.42
7	16.62	34,698.59	16.87	35,219.07	17.12	35,747.35
8	16.78	35,045.57	17.04	35,571.26	17.29	36,104.83
9	16.95	35,396.03	17.21	35,926.97	17.46	36,465.88
10	17.12	35,749.99	17.38	36,286.24	17.64	36,830.53
11	17.29	36,107.49	17.55	36,649.10	17.82	37,198.84
12	17.47	36,468.57	17.73	37,015.59	17.99	37,570.83
13	17.64	36,833.25	17.91	37,385.75	18.17	37,946.54
14	17.82	37,201.58	18.08	37,759.61	18.36	38,326.00
15	18.00	37,573.60	18.26	38,137.20	18.54	38,709.26
16	18.17	37,949.34	18.45	38,518.58	18.72	39,096.35
17	18.36	38,328.83	18.63	38,903.76	18.91	39,487.32
18	18.54	38,712.12	18.82	39,292.80	19.10	39,882.19
19	18.73	39,099.24	19.01	39,685.73	19.29	40,281.01
20	18.91	39,490.23	19.20	40,082.58	19.48	40,683.82
21	19.10	39,885.13	19.39	40,483.41	19.68	41,090.66
22	19.29	40,283.98	19.58	40,888.24	19.88	41,501.57
23	19.49	40,686.82	19.78	41,297.13	20.07	41,916.58
24	19.68	41,093.69	19.98	41,710.10	20.28	42,335.75
25	19.88	41,504.63	20.18	42,127.20	20.48	42,759.11
26	20.08	41,919.68	20.38	42,548.47	20.68	43,186.70
27	20.28	42,338.87	20.58	42,973.96	20.89	43,618.56
28	20.48	42,762.26	20.79	43,403.69	21.10	44,054.75
29	20.68	43,189.88	21.00	43,837.73	21.31	44,495.30
30	20.89	43,621.78	21.21	44,276.11	21.52	44,940.25

Notes:

- 1) Contract length, Twelve (12) Months, 261 days for FY22-23.
- 2) Work day, 8 hours per day.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) All college credit hours must be on an approved planned program towards an AA Degree.
- 6) This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.

11 Mo. ADMIN ASST. SCHEDULE

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 HRS or AA Degree	
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount
0	15.50	25,575.00	15.73	25,958.63	15.97	26,348.00
1	15.66	25,830.75	15.89	26,218.21	16.13	26,611.48
2	15.81	26,089.06	16.05	26,480.39	16.29	26,877.60
3	15.97	26,349.95	16.21	26,745.20	16.45	27,146.38
4	16.13	26,613.45	16.37	27,012.65	16.62	27,417.84
5	16.29	26,879.58	16.54	27,282.78	16.78	27,692.02
6	16.45	27,148.38	16.70	27,555.60	16.95	27,968.94
7	16.62	27,419.86	16.87	27,831.16	17.12	28,248.63
8	16.78	27,694.06	17.04	28,109.47	17.29	28,531.11
9	16.95	27,971.00	17.21	28,390.57	17.46	28,816.42
10	17.12	28,250.71	17.38	28,674.47	17.64	29,104.59
11	17.29	28,533.22	17.55	28,961.22	17.82	29,395.63
12	17.47	28,818.55	17.73	29,250.83	17.99	29,689.59
13	17.64	29,106.74	17.91	29,543.34	18.17	29,986.49
14	17.82	29,397.80	18.08	29,838.77	18.36	30,286.35
15	18.00	29,691.78	18.26	30,137.16	18.54	30,589.22
16	18.17	29,988.70	18.45	30,438.53	18.72	30,895.11
17	18.36	30,288.59	18.63	30,742.91	18.91	31,204.06
18	18.54	30,591.47	18.82	31,050.34	19.10	31,516.10
19	18.73	30,897.39	19.01	31,360.85	19.29	31,831.26
20	18.91	31,206.36	19.20	31,674.46	19.48	32,149.57
21	19.10	31,518.42	19.39	31,991.20	19.68	32,471.07
22	19.29	31,833.61	19.58	32,311.11	19.88	32,795.78
23	19.49	32,151.94	19.78	32,634.22	20.07	33,123.74
24	19.68	32,473.46	19.98	32,960.57	20.28	33,454.97
25	19.88	32,798.20	20.18	33,290.17	20.48	33,789.52
26	20.08	33,126.18	20.38	33,623.07	20.68	34,127.42
27	20.28	33,457.44	20.58	33,959.30	20.89	34,468.69
28	20.48	33,792.02	20.79	34,298.90	21.10	34,813.38
29	20.68	34,129.94	21.00	34,641.89	21.31	35,161.51
30	20.89	34,471.24	21.21	34,988.30	21.52	35,513.13

Notes:

- 1) Contract length, Eleven (11) Months, 220 days.
- 2) Work day, 7.5 hours per day.

ZUNI PUBLIC SCHOOL DISTRICT**FY22-23****12 Mo Bookkeeper**

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 HRS or AA Degree	
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount
0	15.75	32,886.00	15.99	33,379.29	16.23	33,879.98
1	15.91	33,214.86	16.15	33,713.08	16.31	34,050.21
2	16.07	33,547.01	16.31	34,050.21	16.47	34,390.72
3	16.23	33,882.48	16.47	34,390.72	16.64	34,734.62
4	16.39	34,221.30	16.64	34,734.62	16.80	35,081.97
5	16.55	34,563.52	16.80	35,081.97	16.97	35,432.79
6	16.72	34,909.15	16.97	35,432.79	17.14	35,787.12
7	16.89	35,258.24	17.14	35,787.12	17.31	36,144.99
8	17.05	35,610.83	17.31	36,144.99	17.48	36,506.44
9	17.23	35,966.93	17.48	36,506.44	17.66	36,871.50
10	17.40	36,326.60	17.66	36,871.50	17.84	37,240.22
11	17.57	36,689.87	17.84	37,240.22	18.01	37,612.62
12	17.75	37,056.77	18.01	37,612.62	18.19	37,988.75
13	17.92	37,427.34	18.19	37,988.75	18.38	38,368.63
14	18.10	37,801.61	18.38	38,368.63	18.56	38,752.32
15	18.29	38,179.63	18.56	38,752.32	18.75	39,139.84
16	18.47	38,561.42	18.75	39,139.84	18.93	39,531.24
17	18.65	38,947.04	18.93	39,531.24	19.12	39,926.55
18	18.84	39,336.51	19.12	39,926.55	19.31	40,325.82
19	19.03	39,729.87	19.31	40,325.82	19.51	40,729.08
20	19.22	40,127.17	19.51	40,729.08	19.70	41,136.37
21	19.41	40,528.44	19.70	41,136.37	19.90	41,547.73
22	19.60	40,933.73	19.90	41,547.73	20.10	41,963.21
23	19.80	41,343.06	20.10	41,963.21	20.30	42,382.84
24	20.00	41,756.49	20.30	42,382.84	20.50	42,806.67
25	20.20	42,174.06	20.50	42,806.67	20.71	43,234.74
26	20.40	42,595.80	20.71	43,234.74	20.91	43,667.08
27	20.60	43,021.76	20.91	43,667.08	21.12	44,103.75
28	20.81	43,451.97	21.12	44,103.75	21.33	44,544.79
29	21.02	43,886.49	21.33	44,544.79	21.55	44,990.24
30	21.23	44,325.36	21.55	44,990.24	21.76	45,440.14

11 Mo Bookkeeper

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 HRS or AA Degree	
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount
0	15.75	27,720.00	15.99	28,135.80	16.23	28,557.84
1	15.91	27,997.20	16.15	28,417.16	16.31	28,701.33
2	16.07	28,277.17	16.31	28,701.33	16.47	28,988.34
3	16.23	28,559.94	16.47	28,988.34	16.64	29,278.23
4	16.39	28,845.54	16.64	29,278.23	16.80	29,571.01
5	16.55	29,134.00	16.80	29,571.01	16.97	29,866.72
6	16.72	29,425.34	16.97	29,866.72	17.14	30,165.39
7	16.89	29,719.59	17.14	30,165.39	17.31	30,467.04
8	17.05	30,016.79	17.31	30,467.04	17.48	30,771.71
9	17.23	30,316.96	17.48	30,771.71	17.66	31,079.43
10	17.40	30,620.13	17.66	31,079.43	17.84	31,390.22
11	17.57	30,926.33	17.84	31,390.22	18.01	31,704.12
12	17.75	31,235.59	18.01	31,704.12	18.19	32,021.16
13	17.92	31,547.95	18.19	32,021.16	18.38	32,341.38
14	18.10	31,863.43	18.38	32,341.38	18.56	32,664.79
15	18.29	32,182.06	18.56	32,664.79	18.75	32,991.44
16	18.47	32,503.88	18.75	32,991.44	18.93	33,321.35
17	18.65	32,828.92	18.93	33,321.35	19.12	33,654.57
18	18.84	33,157.21	19.12	33,654.57	19.31	33,991.11
19	19.03	33,488.78	19.31	33,991.11	19.51	34,331.02
20	19.22	33,823.67	19.51	34,331.02	19.70	34,674.33
21	19.41	34,161.90	19.70	34,674.33	19.90	35,021.08
22	19.60	34,503.52	19.90	35,021.08	20.10	35,371.29
23	19.80	34,848.56	20.10	35,371.29	20.30	35,725.00
24	20.00	35,197.04	20.30	35,725.00	20.50	36,082.25
25	20.20	35,549.01	20.50	36,082.25	20.71	36,443.07
26	20.40	35,904.51	20.71	36,443.07	20.91	36,807.50
27	20.60	36,263.55	20.91	36,807.50	21.12	37,175.58
28	20.81	36,626.19	21.12	37,175.58	21.33	37,547.33
29	21.02	36,992.45	21.33	37,547.33	21.55	37,922.81
30	21.23	37,362.37	21.55	37,922.81	21.76	38,302.04

Notes:

- 1) Contract length, Twelve (12) Months, 261 days for FY22-23.
- 2) Work day, 8 hours per day.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) All college credit hours must be on an approved planned program towards an AA Degree.
- 6) This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.

Notes:

- 1) Contract length, Eleven (11) Months, 220 days.
- 2) Work day, 8 hours per day.

Zuni Public School District
FY22-23
BUS ASSISTANT SALARY SCHEDULE

Step	HOURLY RATE	ANNUAL AMOUNT (3.75 Hrs)	ANNUAL AMOUNT (4 Hrs)	ANNUAL AMOUNT (5 Hrs)	ANNUAL AMOUNT (5.5 Hrs)	ANNUAL AMOUNT (6 Hrs)	ANNUAL AMOUNT (7.5 Hrs)	ANNUAL AMOUNT (8 Hrs)	Step
0	15.00	10,237.50	10,920.00	13,650.00	15,015.00	16,380.00	20,475.00	21,840.00	0
1	15.15	10,339.88	11,029.20	13,786.50	15,165.15	16,543.80	20,679.75	22,058.40	1
2	15.30	10,443.27	11,139.49	13,924.37	15,316.80	16,709.24	20,886.55	22,278.98	2
3	15.45	10,547.71	11,250.89	14,063.61	15,469.97	16,876.33	21,095.41	22,501.77	3
4	15.61	10,653.18	11,363.40	14,204.24	15,624.67	17,045.09	21,306.37	22,726.79	4
5	15.77	10,759.72	11,477.03	14,346.29	15,780.92	17,215.54	21,519.43	22,954.06	5
6	15.92	10,867.85	11,592.37	14,490.47	15,939.51	17,388.56	21,735.70	23,184.75	6
7	16.08	10,975.99	11,707.72	14,634.65	16,098.11	17,561.58	21,951.97	23,415.44	7
8	16.24	11,085.75	11,824.80	14,780.99	16,259.09	17,737.19	22,171.49	23,649.59	8
9	16.41	11,196.60	11,943.04	14,928.80	16,421.68	17,914.56	22,393.21	23,886.09	9
10	16.57	11,308.57	12,062.47	15,078.09	16,585.90	18,093.71	22,617.14	24,124.95	10
11	16.74	11,421.65	12,183.10	15,228.87	16,751.76	18,274.65	22,843.31	24,366.20	11
12	16.90	11,535.87	12,304.93	15,381.16	16,919.28	18,457.39	23,071.74	24,609.86	12
13	17.07	11,651.23	12,427.98	15,534.97	17,088.47	18,641.97	23,302.46	24,855.96	13
14	17.24	11,767.74	12,552.26	15,690.32	17,259.36	18,828.39	23,535.48	25,104.52	14
15	17.41	11,885.42	12,677.78	15,847.23	17,431.95	19,016.67	23,770.84	25,355.56	15
16	17.59	12,004.27	12,804.56	16,005.70	17,606.27	19,206.84	24,008.55	25,609.12	16
17	17.76	12,124.32	12,932.60	16,165.76	17,782.33	19,398.91	24,248.63	25,865.21	17
18	17.94	12,245.56	13,061.93	16,327.41	17,960.15	19,592.90	24,491.12	26,123.86	18
19	18.12	12,368.02	13,192.55	16,490.69	18,139.76	19,788.82	24,736.03	26,385.10	19
20	18.30	12,491.70	13,324.48	16,655.59	18,321.15	19,986.71	24,983.39	26,648.95	20
21	18.49	12,616.61	13,457.72	16,822.15	18,504.36	20,186.58	25,233.22	26,915.44	21
22	18.67	12,742.78	13,592.30	16,990.37	18,689.41	20,388.45	25,485.56	27,184.59	22
23	18.86	12,870.21	13,728.22	17,160.28	18,876.30	20,592.33	25,740.41	27,456.44	23
24	19.05	12,998.91	13,865.50	17,331.88	19,065.07	20,798.25	25,997.82	27,731.00	24
25	19.24	13,128.90	14,004.16	17,505.20	19,255.72	21,006.24	26,257.80	28,008.31	25
26	19.43	13,260.19	14,144.20	17,680.25	19,448.27	21,216.30	26,520.37	28,288.40	26
27	19.62	13,392.79	14,285.64	17,857.05	19,642.76	21,428.46	26,785.58	28,571.28	27
28	19.82	13,526.72	14,428.50	18,035.62	19,839.18	21,642.75	27,053.43	28,856.99	28
29	20.02	13,661.98	14,572.78	18,215.98	20,037.58	21,859.17	27,323.97	29,145.56	29
30	20.22	13,798.60	14,718.51	18,398.14	20,237.95	22,077.77	27,597.21	29,437.02	30

Notes:

- 1) Contract length, Nine (9) Months, 182 days for FY22-23.
- 2) Work day, hours vary based on route.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) **This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.**

**ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
BUS DRIVER SALARY SCHEDULE**

Step	HOURLY RATE	ANNUAL AMOUNT (3.75 Hrs)	ANNUAL AMOUNT (4 Hrs)	ANNUAL AMOUNT (5 Hrs)	ANNUAL AMOUNT (5.5 Hrs)	ANNUAL AMOUNT (6 Hrs)	ANNUAL AMOUNT (7.5 Hrs)	ANNUAL AMOUNT (8 Hrs)	Step
0	17.00	11,602.50	12,376.00	15,470.00	17,017.00	18,564.00	23,205.00	24,752.00	0
1	17.26	11,776.54	12,561.64	15,702.05	17,272.26	18,842.46	23,553.08	25,123.28	1
2	17.51	11,953.19	12,750.06	15,937.58	17,531.34	19,125.10	23,906.37	25,500.13	2
3	17.78	12,132.48	12,941.32	16,176.64	17,794.31	19,411.97	24,264.97	25,882.63	3
4	18.04	12,314.47	13,135.44	16,419.29	18,061.22	19,703.15	24,628.94	26,270.87	4
5	18.31	12,499.19	13,332.47	16,665.58	18,332.14	19,998.70	24,998.38	26,664.93	5
6	18.59	12,688.08	13,533.95	16,917.44	18,609.19	20,300.93	25,376.16	27,067.91	6
7	18.87	12,876.98	13,735.44	17,169.30	18,886.23	20,603.16	25,753.95	27,470.88	7
8	19.15	13,070.13	13,941.47	17,426.84	19,169.52	20,912.21	26,140.26	27,882.94	8
9	19.44	13,266.18	14,150.59	17,688.24	19,457.07	21,225.89	26,532.36	28,301.19	9
10	19.73	13,465.17	14,362.85	17,953.57	19,748.92	21,544.28	26,930.35	28,725.71	10
11	20.03	13,667.15	14,578.30	18,222.87	20,045.16	21,867.44	27,334.31	29,156.59	11
12	20.33	13,872.16	14,796.97	18,496.21	20,345.83	22,195.46	27,744.32	29,593.94	12
13	20.63	14,080.24	15,018.93	18,773.66	20,651.02	22,528.39	28,160.48	30,037.85	13
14	20.94	14,291.45	15,244.21	19,055.26	20,960.79	22,866.31	28,582.89	30,488.42	14
15	21.25	14,505.82	15,472.87	19,341.09	21,275.20	23,209.31	29,011.64	30,945.74	15
16	21.57	14,723.40	15,704.97	19,631.21	21,594.33	23,557.45	29,446.81	31,409.93	16
17	21.90	14,944.26	15,940.54	19,925.67	21,918.24	23,910.81	29,888.51	31,881.08	17
18	22.22	15,168.42	16,179.65	20,224.56	22,247.02	24,269.47	30,336.84	32,359.30	18
19	22.56	15,395.95	16,422.34	20,527.93	22,580.72	24,633.51	30,791.89	32,844.68	19
20	22.90	15,626.89	16,668.68	20,835.85	22,919.43	25,003.02	31,253.77	33,337.36	20
21	23.24	15,861.29	16,918.71	21,148.38	23,263.22	25,378.06	31,722.58	33,837.42	21
22	23.59	16,099.21	17,172.49	21,465.61	23,612.17	25,758.73	32,198.42	34,344.98	22
23	23.94	16,340.70	17,430.08	21,787.59	23,966.35	26,145.11	32,681.39	34,860.15	23
24	24.30	16,585.81	17,691.53	22,114.41	24,325.85	26,537.29	33,171.61	35,383.05	24
25	24.67	16,834.59	17,956.90	22,446.12	24,690.74	26,935.35	33,669.19	35,913.80	25
26	25.04	17,087.11	18,226.25	22,782.82	25,061.10	27,339.38	34,174.22	36,452.51	26
27	25.41	17,343.42	18,499.65	23,124.56	25,437.01	27,749.47	34,686.84	36,999.29	27
28	25.79	17,603.57	18,777.14	23,471.43	25,818.57	28,165.71	35,207.14	37,554.28	28
29	26.18	17,867.62	19,058.80	23,823.50	26,205.85	28,588.20	35,735.25	38,117.60	29
30	26.57	18,135.64	19,344.68	24,180.85	26,598.94	29,017.02	36,271.28	38,689.36	30
Longevity	27.10	18,498.35	21,061.00	24,664.47	27,130.91	28,615.49	36,996.70	40,657.70	Longevity

Notes:

- 1) Contract length, Nine (9) Months, 182 days for FY22-23.
- 2) Work day, hours vary based on route.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.

**ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
FOOD SERVICE - COOK SALARY SCHEDULE**

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 HRS or AA Degree		STEP
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	
0	15.25	22,204.00	15.40	22,426.04	15.56	22,650.30	0
1	15.40	22,426.04	15.56	22,650.30	15.71	22,876.80	1
2	15.56	22,650.30	15.71	22,876.80	15.87	23,105.57	2
3	15.71	22,876.80	15.87	23,105.57	16.03	23,336.63	3
4	15.87	23,105.57	16.03	23,336.63	16.19	23,569.99	4
5	16.03	23,336.63	16.19	23,569.99	16.35	23,805.69	5
6	16.19	23,569.99	16.35	23,805.69	16.51	24,043.75	6
7	16.35	23,805.69	16.51	24,043.75	16.68	24,284.19	7
8	16.51	24,043.75	16.68	24,284.19	16.85	24,527.03	8
9	16.68	24,284.19	16.85	24,527.03	17.01	24,772.30	9
10	16.85	24,527.03	17.01	24,772.30	17.18	25,020.02	10
11	17.01	24,772.30	17.18	25,020.02	17.36	25,270.22	11
12	17.18	25,020.02	17.36	25,270.22	17.53	25,522.93	12
13	17.36	25,270.22	17.53	25,522.93	17.70	25,778.15	13
14	17.53	25,522.93	17.70	25,778.15	17.88	26,035.94	14
15	17.70	25,778.15	17.88	26,035.94	18.06	26,296.30	15
16	17.88	26,035.94	18.06	26,296.30	18.24	26,559.26	16
17	18.06	26,296.30	18.24	26,559.26	18.42	26,824.85	17
18	18.24	26,559.26	18.42	26,824.85	18.61	27,093.10	18
19	18.42	26,824.85	18.61	27,093.10	18.79	27,364.03	19
20	18.61	27,093.10	18.79	27,364.03	18.98	27,637.67	20
21	18.79	27,364.03	18.98	27,637.67	19.17	27,914.05	21
22	18.98	27,637.67	19.17	27,914.05	19.36	28,193.19	22
23	19.17	27,914.05	19.36	28,193.19	19.56	28,475.12	23
24	19.36	28,193.19	19.56	28,475.12	19.75	28,759.87	24
25	19.56	28,475.12	19.75	28,759.87	19.95	29,047.47	25
26	19.75	28,759.87	19.95	29,047.47	20.15	29,337.94	26
27	19.95	29,047.47	20.15	29,337.94	20.35	29,631.32	27
28	20.15	29,337.94	20.35	29,631.32	20.55	29,927.64	28
29	20.35	29,631.32	20.55	29,927.64	20.76	30,226.91	29
30	20.55	29,927.64	20.76	30,226.91	20.97	30,529.18	30

Notes:

- 1) Contract length, Nine (9) Months, 182 days for FY22-23.
- 2) Work day, 8 hours per day.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) All college credit hours must be on an approved planned program towards an AA Degree.
- 6) This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.**

**ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
FOOD SERVICE - HEAD COOK SALARY SCHEDULE**

STEP	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	STEP
0	15.75	22,932.00	15.99	23,275.98	16.15	23,508.74	0
1	15.91	23,161.32	16.15	23,508.74	16.31	23,743.83	1
2	16.07	23,392.93	16.31	23,743.83	16.47	23,981.27	2
3	16.23	23,626.86	16.47	23,981.27	16.64	24,221.08	3
4	16.39	23,863.13	16.64	24,221.08	16.80	24,463.29	4
5	16.55	24,101.76	16.80	24,463.29	16.97	24,707.92	5
6	16.72	24,342.78	16.97	24,707.92	17.14	24,955.00	6
7	16.89	24,586.21	17.14	24,955.00	17.31	25,204.55	7
8	17.05	24,832.07	17.31	25,204.55	17.48	25,456.60	8
9	17.23	25,080.39	17.48	25,456.60	17.66	25,711.16	9
10	17.40	25,331.19	17.66	25,711.16	17.84	25,968.27	10
11	17.57	25,584.51	17.84	25,968.27	18.01	26,227.96	11
12	17.75	25,840.35	18.01	26,227.96	18.19	26,490.24	12
13	17.92	26,098.76	18.19	26,490.24	18.38	26,755.14	13
14	18.10	26,359.74	18.38	26,755.14	18.56	27,022.69	14
15	18.29	26,623.34	18.56	27,022.69	18.75	27,292.92	15
16	18.47	26,889.57	18.75	27,292.92	18.93	27,565.85	16
17	18.65	27,158.47	18.93	27,565.85	19.12	27,841.50	17
18	18.84	27,430.05	19.12	27,841.50	19.31	28,119.92	18
19	19.03	27,704.35	19.31	28,119.92	19.51	28,401.12	19
20	19.22	27,981.40	19.51	28,401.12	19.70	28,685.13	20
21	19.41	28,261.21	19.70	28,685.13	19.90	28,971.98	21
22	19.60	28,543.82	19.90	28,971.98	20.10	29,261.70	22
23	19.80	28,829.26	20.10	29,261.70	20.30	29,554.32	23
24	20.00	29,117.55	20.30	29,554.32	20.50	29,849.86	24
25	20.20	29,408.73	20.50	29,849.86	20.71	30,148.36	25
26	20.40	29,702.82	20.71	30,148.36	20.91	30,449.84	26
27	20.60	29,999.85	20.91	30,449.84	21.12	30,754.34	27
28	20.81	30,299.84	21.12	30,754.34	21.33	31,061.89	28
29	21.02	30,602.84	21.33	31,061.89	21.55	31,372.50	29
30	21.23	30,908.87	21.55	31,372.50	21.76	31,686.23	30

Notes:

- 1) Contract length, Nine (9) Months, 182 days for FY22-23.
- 2) Work day, 8 hours per day.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) All college credit hours must be on an approved planned program towards an AA Degree.
- 6) **This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.**

**ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
CUSTODIAN SALARY SCHEDULE**

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 HRS or AA Degree		STEP
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	
0	15.00	31,320.00	15.15	31,633.20	15.30	31,949.53	0
1	15.15	31,633.20	15.30	31,949.53	15.45	32,269.03	1
2	15.30	31,949.53	15.45	32,269.03	15.61	32,591.72	2
3	15.45	32,269.03	15.61	32,591.72	15.77	32,917.63	3
4	15.61	32,591.72	15.77	32,917.63	15.92	33,246.81	4
5	15.77	32,917.63	15.92	33,246.81	16.08	33,579.28	5
6	15.92	33,246.81	16.08	33,579.28	16.24	33,915.07	6
7	16.08	33,579.28	16.24	33,915.07	16.41	34,254.22	7
8	16.24	33,915.07	16.41	34,254.22	16.57	34,596.76	8
9	16.41	34,254.22	16.57	34,596.76	16.74	34,942.73	9
10	16.57	34,596.76	16.74	34,942.73	16.90	35,292.16	10
11	16.74	34,942.73	16.90	35,292.16	17.07	35,645.08	11
12	16.90	35,292.16	17.07	35,645.08	17.24	36,001.53	12
13	17.07	35,645.08	17.24	36,001.53	17.41	36,361.55	13
14	17.24	36,001.53	17.41	36,361.55	17.59	36,725.16	14
15	17.41	36,361.55	17.59	36,725.16	17.76	37,092.41	15
16	17.59	36,725.16	17.76	37,092.41	17.94	37,463.34	16
17	17.76	37,092.41	17.94	37,463.34	18.12	37,837.97	17
18	17.94	37,463.34	18.12	37,837.97	18.30	38,216.35	18
19	18.12	37,837.97	18.30	38,216.35	18.49	38,598.52	19
20	18.30	38,216.35	18.49	38,598.52	18.67	38,984.50	20
21	18.49	38,598.52	18.67	38,984.50	18.86	39,374.35	21
22	18.67	38,984.50	18.86	39,374.35	19.05	39,768.09	22
23	18.86	39,374.35	19.05	39,768.09	19.24	40,165.77	23
24	19.05	39,768.09	19.24	40,165.77	19.43	40,567.43	24
25	19.24	40,165.77	19.43	40,567.43	19.62	40,973.10	25
26	19.43	40,567.43	19.62	40,973.10	19.82	41,382.83	26
27	19.62	40,973.10	19.82	41,382.83	20.02	41,796.66	27
28	19.82	41,382.83	20.02	41,796.66	20.22	42,214.63	28
29	20.02	41,796.66	20.22	42,214.63	20.42	42,636.77	29
30	20.22	42,214.63	20.42	42,636.77	20.62	43,063.14	30

Notes:

- 1) Contract length, Twelve (12) Months, 261 days for FY22-23.
- 2) 8 hours per day, 261 Days.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) All college credit hours must be on an approved planned program towards an AA Degree.
- 6) This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.**
- 7) A journeyman carpenter, electrician, plumber, or plumber receives an increment of \$5,000.

ZUNI PUBLIC SCHOOL DISTRICT**FY22-23****INSTRUCTIONAL ASSISTANTS SALARY SCHEDULE- 182 Days**

Instructional Assistants, Library Assistants, Home School Liaisons, Health Assistants

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 COLLEGE HRS		90 COLLEGE HRS		BA or BS DEGREE	
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount
0	15.75	21,498.75	15.99	21,821.23	16.23	22,148.55	16.47	22,480.78	16.72	22,817.99
1	15.91	21,713.74	16.15	22,039.44	16.39	22,370.04	16.63	22,705.59	16.88	23,046.17
2	16.07	21,930.87	16.31	22,259.84	16.55	22,593.74	16.88	23,046.17	17.14	23,391.86
3	16.23	22,150.18	16.47	22,482.44	16.72	22,819.67	17.14	23,391.86	17.39	23,742.74
4	16.39	22,371.69	16.64	22,707.26	16.88	23,047.87	17.39	23,742.74	17.65	24,098.88
5	16.55	22,595.40	16.80	22,934.33	17.05	23,278.35	17.65	24,098.88	17.92	24,460.36
6	16.72	22,821.36	16.97	23,163.68	17.22	23,511.13	17.92	24,460.36	18.19	24,827.27
7	16.89	23,049.57	17.14	23,395.31	17.40	23,746.24	18.19	24,827.27	18.46	25,199.68
8	17.05	23,280.07	17.31	23,629.27	17.57	23,983.71	18.46	25,199.68	18.74	25,577.67
9	17.23	23,512.87	17.48	23,865.56	17.75	24,223.54	18.74	25,577.67	19.02	25,961.34
10	17.40	23,747.99	17.66	24,104.21	17.92	24,465.78	19.02	25,961.34	19.30	26,350.76
11	17.57	23,985.47	17.84	24,345.26	18.10	24,710.44	19.30	26,350.76	19.59	26,746.02
12	17.75	24,225.33	18.01	24,588.71	18.28	24,957.54	19.59	26,746.02	19.89	27,147.21
13	17.92	24,467.58	18.19	24,834.60	18.47	25,207.12	19.89	27,147.21	20.19	27,554.42
14	18.10	24,712.26	18.38	25,082.94	18.65	25,459.19	20.19	27,554.42	20.49	27,967.74
15	18.29	24,959.38	18.56	25,333.77	18.84	25,713.78	20.49	27,967.74	20.80	28,387.25
16	18.47	25,208.98	18.75	25,587.11	19.03	25,970.92	20.80	28,387.25	21.11	28,813.06
17	18.65	25,461.06	18.93	25,842.98	19.22	26,230.63	21.11	28,813.06	21.43	29,245.26
18	18.84	25,715.68	19.12	26,101.41	19.41	26,492.93	21.43	29,245.26	21.75	29,683.93
19	19.03	25,972.83	19.31	26,362.42	19.60	26,757.86	21.75	29,683.93	22.07	30,129.19
20	19.22	26,232.56	19.51	26,626.05	19.80	27,025.44	22.07	30,129.19	22.40	30,581.13
21	19.41	26,494.89	19.70	26,892.31	20.00	27,295.69	22.40	30,581.13	22.74	31,039.85
22	19.60	26,759.84	19.90	27,161.23	20.20	27,568.65	22.74	31,039.85	23.08	31,505.45
23	19.80	27,027.43	20.10	27,432.84	20.40	27,844.34	23.08	31,505.45	23.43	31,978.03
24	20.00	27,297.71	20.30	27,707.17	20.60	28,122.78	23.43	31,978.03	23.78	32,457.70
25	20.20	27,570.68	20.50	27,984.25	20.81	28,404.01	23.78	32,457.70	24.14	32,944.56
26	20.40	27,846.39	20.71	28,264.09	21.02	28,688.05	24.14	32,944.56	24.50	33,438.73
27	20.60	28,124.86	20.91	28,546.73	21.23	28,974.93	24.50	33,438.73	24.86	33,940.31
28	20.81	28,406.10	21.12	28,832.20	21.44	29,264.68	24.86	33,940.31	25.24	34,449.42
29	21.02	28,690.17	21.33	29,120.52	21.65	29,557.33	25.24	34,449.42	25.62	34,966.16
30	21.74	29,675.10	22.06	30,111.90	22.40	30,576.00	25.62	34,966.16	26.00	35,490.65

FY22-23**INSTRUCTIONAL ASSISTANTS SALARY SCHEDULE- 192 Days**

Instructional Assistants, Library Assistants, Home School Liaisons, Health Assistants

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 COLLEGE HRS		90 COLLEGE HRS		BA or BS DEGREE	
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount
0	15.75	22,680.00	15.99	23,020.20	16.23	23,365.50	16.47	23,715.99	16.72	24,071.73
1	15.91	22,906.80	16.15	23,250.40	16.39	23,599.16	16.63	23,953.15	16.88	24,312.44
2	16.07	23,135.87	16.31	23,482.91	16.55	23,835.15	16.88	24,312.44	17.14	24,677.13
3	16.23	23,367.23	16.47	23,717.74	16.72	24,073.50	17.14	24,677.13	17.39	25,047.29
4	16.39	23,600.90	16.64	23,954.91	16.88	24,314.24	17.39	25,047.29	17.65	25,423.00
5	16.55	23,836.91	16.80	24,194.46	17.05	24,557.38	17.65	25,423.00	17.92	25,804.34
6	16.72	24,075.28	16.97	24,436.41	17.22	24,802.95	17.92	25,804.34	18.19	26,191.41
7	16.89	24,316.03	17.14	24,680.77	17.40	25,050.98	18.19	26,191.41	18.46	26,584.28
8	17.05	24,559.19	17.31	24,927.58	17.57	25,301.49	18.46	26,584.28	18.74	26,983.04
9	17.23	24,804.78	17.48	25,176.85	17.75	25,554.51	18.74	26,983.04	19.02	27,387.79
10	17.40	25,052.83	17.66	25,428.62	17.92	25,810.05	19.02	27,387.79	19.30	27,798.60
11	17.57	25,303.36	17.84	25,682.91	18.10	26,068.15	19.30	27,798.60	19.59	28,215.58
12	17.75	25,556.39	18.01	25,939.74	18.28	26,328.83	19.59	28,215.58	19.89	28,638.82
13	17.92	25,811.96	18.19	26,199.13	18.47	26,592.12	19.89	28,638.82	20.19	29,068.40
14	18.10	26,070.08	18.38	26,461.13	18.65	26,858.04	20.19	29,068.40	20.49	29,504.42
15	18.29	26,330.78	18.56	26,725.74	18.84	27,126.62	20.49	29,504.42	20.80	29,946.99
16	18.47	26,594.08	18.75	26,992.99	19.03	27,397.89	20.80	29,946.99	21.11	30,396.20
17	18.65	26,860.02	18.93	27,262.92	19.22	27,671.87	21.11	30,396.20	21.43	30,852.14
18	18.84	27,128.62	19.12	27,535.55	19.41	27,948.59	21.43	30,852.14	21.75	31,314.92
19	19.03	27,399.91	19.31	27,810.91	19.60	28,228.07	21.75	31,314.92	22.07	31,784.64
20	19.22	27,673.91	19.51	28,089.02	19.80	28,510.35	22.07	31,784.64	22.40	32,261.41
21	19.41	27,950.65	19.70	28,369.91	20.00	28,795.46	22.40	32,261.41	22.74	32,745.34
22	19.60	28,230.16	19.90	28,653.61	20.20	29,083.41	22.74	32,745.34	23.08	33,236.52
23	19.80	28,512.46	20.10	28,940.14	20.40	29,374.25	23.08	33,236.52	23.43	33,735.06
24	20.00	28,797.58	20.30	29,229.55	20.60	29,667.99	23.43	33,735.06	23.78	34,241.09
25	20.20	29,085.56	20.50	29,521.84	20.81	29,964.67	23.78	34,241.09	24.14	34,754.71
26	20.40	29,376.41	20.71	29,817.06	21.02	30,264.32	24.14	34,754.71	24.50	35,276.03
27	20.60	29,670.18	20.91	30,115.23	21.23	30,566.96	24.50	35,276.03	24.86	35,805.17
28	20.81	29,966.88	21.12	30,416.38	21.44	30,872.63	24.86	35,805.17	25.24	36,342.24
29	21.02	30,266.55	21.33	30,720.55	21.65	31,181.35	25.24	36,342.24	25.62	36,887.38
30	21.74	31,305.60	22.06	31,766.40	22.40	32,256.00	25.62	36,887.38	26.00	37,440.69

Notes:

- 1) For FY22-23 Contracts are based on 182 work days, 7.5 hours per day.
New hires will be paid at the Substitute rate for the day for new employee orientation.
- 2) All approved out-of-district experience in the field of their employment is allowed to a maximum number of years allowed on the salary schedule.
- 3) Five months or more of verified experience will be counted as one year experience.
- 4) All college credit hours must be on an approved planned program towards a BA or BS Teaching Degree.
- 5) This schedule does NOT reflect future raises, it is used to determine the FY22-23 salary.

**ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
HEAD CUSTODIAN SALARY SCHEDULE**

STEP	HS Diploma		30 HRS		60 HRS		STEP
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	
0	15.75	32,886.00	15.99	33,379.29	16.23	33,879.98	0
1	15.91	33,214.86	16.15	33,713.08	16.39	34,218.78	1
2	16.07	33,547.01	16.31	34,050.21	16.55	34,560.97	2
3	16.23	33,882.48	16.47	34,390.72	16.72	34,906.58	3
4	16.39	34,221.30	16.64	34,734.62	16.88	35,255.64	4
5	16.55	34,563.52	16.80	35,081.97	17.05	35,608.20	5
6	16.72	34,909.15	16.97	35,432.79	17.22	35,964.28	6
7	16.89	35,258.24	17.14	35,787.12	17.40	36,323.92	7
8	17.05	35,610.83	17.31	36,144.99	17.57	36,687.16	8
9	17.23	35,966.93	17.48	36,506.44	17.75	37,054.03	9
10	17.40	36,326.60	17.66	36,871.50	17.92	37,424.57	10
11	17.57	36,689.87	17.84	37,240.22	18.10	37,798.82	11
12	17.75	37,056.77	18.01	37,612.62	18.28	38,176.81	12
13	17.92	37,427.34	18.19	37,988.75	18.47	38,558.58	13
14	18.10	37,801.61	18.38	38,368.63	18.65	38,944.16	14
15	18.29	38,179.63	18.56	38,752.32	18.84	39,333.60	15
16	18.47	38,561.42	18.75	39,139.84	19.03	39,726.94	16
17	18.65	38,947.04	18.93	39,531.24	19.22	40,124.21	17
18	18.84	39,336.51	19.12	39,926.55	19.41	40,525.45	18
19	19.03	39,729.87	19.31	40,325.82	19.60	40,930.71	19
20	19.22	40,127.17	19.51	40,729.08	19.80	41,340.01	20
21	19.41	40,528.44	19.70	41,136.37	20.00	41,753.41	21
22	19.60	40,933.73	19.90	41,547.73	20.20	42,170.95	22
23	19.80	41,343.06	20.10	41,963.21	20.40	42,592.66	23
24	20.00	41,756.49	20.30	42,382.84	20.60	43,018.58	24
25	20.20	42,174.06	20.50	42,806.67	20.81	43,448.77	25
26	20.40	42,595.80	20.71	43,234.74	21.02	43,883.26	26
27	20.60	43,021.76	20.91	43,667.08	21.23	44,322.09	27
28	20.81	43,451.97	21.12	44,103.75	21.44	44,765.31	28
29	21.02	43,886.49	21.33	44,544.79	21.65	45,212.96	29
30	21.23	44,325.36	21.55	44,990.24	21.87	45,665.09	30

Notes:

- 1) Contract length, Twelve (12) Months, 261 days for FY22-23.
- 2) 8 hours per day, 261 Days.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) All college credit hours must be on an approved planned program towards an AA Degree.
- 6) This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.**
- 7) A journeyman carpenter, electrician, plumber, or plumber receives an increment of \$5,000.

ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
LEVEL I CERTIFIED SALARY SCHEDULE - 182 Days
Certified and Zuni Language Teachers

Step	BA	BA + 15	BA+45 MA	MA +15	MA+45, CAS, EDS/Ph.D
0	50,556	51,061	51,572	52,087	52,608
1	50,739	51,246	51,759	52,276	52,799
2	50,922	51,432	51,946	52,465	52,990
3	51,106	51,617	52,133	52,654	53,181
4	51,289	51,802	52,320	52,843	53,372
5	51,472	51,987	52,507	53,032	53,562
6	51,656	52,172	52,694	53,221	53,753
7	51,839	52,358	52,881	53,410	53,944
8	52,022	52,543	53,068	53,599	54,135
9	52,206	52,728	53,255	53,788	54,326
10	52,389	52,913	53,442	53,977	54,516
11	52,573	53,098	53,629	54,166	54,707
12	52,756	53,283	53,816	54,354	54,898
13	52,939	53,469	54,003	54,543	55,089
14	53,123	53,654	54,190	54,732	55,280
15	53,306	53,839	54,377	54,921	55,470
16	53,489	54,024	54,565	55,110	55,661
17	53,673	54,209	54,752	55,299	55,852
18	53,856	54,395	54,939	55,488	56,043
19	54,039	54,580	55,126	55,677	56,234
20	54,223	54,765	55,313	55,866	56,425

Notes:

- 1) For FY22-23 Contracts are based on 182 or 192 work days, 7.5 hours per day.
New hires will be paid at the Substitute rate for the day for new employee orientation.
- 2) Five months or more of verified experience will be counted as one year experience.
- 3) After initial placement, all college credit hours must be work-related for an approved planned program
toward an advanced degree; for an additional endorsement, or for a specified approved district training program.
- 4) Four years of verified Instructional Assistant experience in the Zuni Public School District equals one year
of certified teaching experience.
- 5) This schedule does NOT reflect future raises, it is used to determine the FY22-23 salary.

ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
LEVEL I CERTIFIED SALARY SCHEDULE - 192 Days
Certified and Zuni Language Teachers

Step	BA	BA + 15	BA+45 MA	MA +15	MA+45, CAS, EDS/Ph.D
0	53,333	53,867	54,405	54,949	55,499
1	53,527	54,062	54,603	55,149	55,700
2	53,720	54,257	54,800	55,348	55,901
3	53,914	54,453	54,997	55,547	56,103
4	54,107	54,648	55,195	55,747	56,304
5	54,301	54,844	55,392	55,946	56,505
6	54,494	55,039	55,589	56,145	56,707
7	54,687	55,234	55,787	56,344	56,908
8	54,881	55,430	55,984	56,544	57,109
9	55,074	55,625	56,181	56,743	57,311
10	55,268	55,820	56,379	56,942	57,512
11	55,461	56,016	56,576	57,142	57,713
12	55,655	56,211	56,773	57,341	57,914
13	55,848	56,407	56,971	57,540	58,116
14	56,041	56,602	57,168	57,740	58,317
15	56,235	56,797	57,365	57,939	58,518
16	56,428	56,993	57,563	58,138	58,720
17	56,622	57,188	57,760	58,338	58,921
18	56,815	57,383	57,957	58,537	59,122
19	57,009	57,579	58,155	58,736	59,323
20	57,202	57,774	58,352	58,935	59,525

ZUNI PUBLIC SCHOOL DISTRICT

FY22-23

LEVEL II CERTIFIED SALARY SCHEDULE 182 Days

Teachers, Library /Media Specialists, & Curriculum Resource Specialists

ZUNI PUBLIC SCHOOL DISTRICT

FY22-23

192 Days

Teachers, Library /Media Specialists, & Curriculum Resource Specialists

Step	BA	BA + 15	BA+45 MA	MA +15	MA+45, CAS, EDS/Ph.D	Step	BA	BA + 15	BA+45 MA	MA +15	MA+45, CAS, EDS/Ph.D	Step
3	\$ 60,667	\$ 61,273	\$ 61,886	\$ 62,505	\$ 63,130	3	\$ 64,000	\$ 64,640	\$ 65,286	\$ 65,939	\$ 66,599	3
4	\$ 61,122	\$ 61,733	\$ 62,350	\$ 62,974	\$ 63,603	4	\$ 64,480	\$ 65,125	\$ 65,776	\$ 66,434	\$ 67,098	4
5	\$ 61,580	\$ 62,196	\$ 62,818	\$ 63,446	\$ 64,080	5	\$ 64,964	\$ 65,613	\$ 66,269	\$ 66,932	\$ 67,601	5
6	\$ 62,042	\$ 62,662	\$ 63,289	\$ 63,922	\$ 64,561	6	\$ 65,451	\$ 66,105	\$ 66,766	\$ 67,434	\$ 68,108	6
7	\$ 62,507	\$ 63,132	\$ 63,764	\$ 64,401	\$ 65,045	7	\$ 65,942	\$ 66,601	\$ 67,267	\$ 67,940	\$ 68,619	7
8	\$ 62,976	\$ 63,606	\$ 64,242	\$ 64,884	\$ 65,533	8	\$ 66,436	\$ 67,101	\$ 67,772	\$ 68,449	\$ 69,134	8
9	\$ 63,448	\$ 64,083	\$ 64,724	\$ 65,371	\$ 66,025	9	\$ 66,935	\$ 67,604	\$ 68,280	\$ 68,963	\$ 69,652	9
10	\$ 63,924	\$ 64,563	\$ 65,209	\$ 65,861	\$ 66,520	10	\$ 67,437	\$ 68,111	\$ 68,792	\$ 69,480	\$ 70,175	10
11	\$ 64,404	\$ 65,048	\$ 65,698	\$ 66,355	\$ 67,019	11	\$ 67,942	\$ 68,622	\$ 69,308	\$ 70,001	\$ 70,701	11
12	\$ 64,887	\$ 65,536	\$ 66,191	\$ 66,853	\$ 67,521	12	\$ 68,452	\$ 69,136	\$ 69,828	\$ 70,526	\$ 71,231	12
13	\$ 65,373	\$ 66,027	\$ 66,687	\$ 67,354	\$ 68,028	13	\$ 68,965	\$ 69,655	\$ 70,351	\$ 71,055	\$ 71,766	13
14	\$ 65,864	\$ 66,522	\$ 67,188	\$ 67,859	\$ 68,538	14	\$ 69,483	\$ 70,177	\$ 70,879	\$ 71,588	\$ 72,304	14
15	\$ 66,358	\$ 67,021	\$ 67,691	\$ 68,368	\$ 69,052	15	\$ 70,004	\$ 70,704	\$ 71,411	\$ 72,125	\$ 72,846	15
16	\$ 66,855	\$ 67,524	\$ 68,199	\$ 68,881	\$ 69,570	16	\$ 70,529	\$ 71,234	\$ 71,946	\$ 72,666	\$ 73,392	16
17	\$ 67,357	\$ 68,030	\$ 68,711	\$ 69,398	\$ 70,092	17	\$ 71,058	\$ 71,768	\$ 72,486	\$ 73,211	\$ 73,943	17
18	\$ 67,862	\$ 68,541	\$ 69,226	\$ 69,918	\$ 70,617	18	\$ 71,591	\$ 72,306	\$ 73,030	\$ 73,760	\$ 74,497	18
19	\$ 68,371	\$ 69,055	\$ 69,745	\$ 70,443	\$ 71,147	19	\$ 72,127	\$ 72,849	\$ 73,577	\$ 74,313	\$ 75,056	19
20	\$ 68,884	\$ 69,572	\$ 70,268	\$ 70,971	\$ 71,681	20	\$ 72,668	\$ 73,395	\$ 74,129	\$ 74,870	\$ 75,619	20
21	\$ 69,400	\$ 70,094	\$ 70,795	\$ 71,503	\$ 72,218	21	\$ 73,213	\$ 73,946	\$ 74,685	\$ 75,432	\$ 76,186	21
22	\$ 69,921	\$ 70,620	\$ 71,326	\$ 72,039	\$ 72,760	22	\$ 73,763	\$ 74,500	\$ 75,245	\$ 75,998	\$ 76,758	22
23	\$ 70,445	\$ 71,150	\$ 71,861	\$ 72,580	\$ 73,306	23	\$ 74,316	\$ 75,059	\$ 75,810	\$ 76,568	\$ 77,333	23
24	\$ 70,974	\$ 71,683	\$ 72,400	\$ 73,124	\$ 73,855	24	\$ 74,873	\$ 75,622	\$ 76,378	\$ 77,142	\$ 77,913	24
25	\$ 71,506	\$ 72,221	\$ 72,943	\$ 73,673	\$ 74,409	25	\$ 75,435	\$ 76,189	\$ 76,951	\$ 77,720	\$ 78,498	25
26	\$ 72,042	\$ 72,763	\$ 73,490	\$ 74,225	\$ 74,967	26	\$ 76,000	\$ 76,760	\$ 77,528	\$ 78,303	\$ 79,086	26
27	\$ 72,582	\$ 73,308	\$ 74,041	\$ 74,782	\$ 75,530	27	\$ 76,570	\$ 77,336	\$ 78,110	\$ 78,891	\$ 79,680	27
28	\$ 73,127	\$ 73,858	\$ 74,597	\$ 75,343	\$ 76,096	28	\$ 77,145	\$ 77,916	\$ 78,695	\$ 79,482	\$ 80,277	28
29	\$ 73,675	\$ 74,412	\$ 75,156	\$ 75,908	\$ 76,667	29	\$ 77,723	\$ 78,501	\$ 79,286	\$ 80,078	\$ 80,879	29
30	\$ 74,228	\$ 74,970	\$ 75,720	\$ 76,477	\$ 77,242	30	\$ 78,306	\$ 79,089	\$ 79,880	\$ 80,679	\$ 81,486	30

Notes:

- 1) For FY22-23 Contracts are based on 182/192 work days, 7.5 hours per day.
New hires will be paid at the Substitute rate for the day for new employee orientation.
- 2) New certified staff will be granted a maximum of 20 years of experience for all verified out-of-district experience on this salary schedule.
- 3) Five months or more of verified experience will be counted as one year experience.
- 4) After initial placement, all college credit hours must be work-related for an approved planned program toward an advanced degree; for an additional endorsement, or for a specified approved district training program.
- 5) Four years of verified Instructional Assistant experience in the Zuni Public School District equals one year of certified teaching experience.
- 6) This schedule does NOT reflect future raises, it is used to determine the FY22-23 salary.

ZUNI PUBLIC SCHOOL DISTRICT**FY22-23****LEVEL III CERTIFIED SALARY SCHEDULE 182 Days**

Teachers, Library Specialists, Counselors, Ancillary, IC

192 Days**220 Days**

STEP	MA	MA +15	MA+45, CAS, EDS/Ph.D
6	\$ 70,778	\$ 71,486	\$ 72,200
7	\$ 71,309	\$ 72,022	\$ 72,742
8	\$ 71,843	\$ 72,562	\$ 73,287
9	\$ 72,382	\$ 73,106	\$ 73,837
10	\$ 72,925	\$ 73,654	\$ 74,391
11	\$ 73,472	\$ 74,207	\$ 74,949
12	\$ 74,023	\$ 74,763	\$ 75,511
13	\$ 74,578	\$ 75,324	\$ 76,077
14	\$ 75,138	\$ 75,889	\$ 76,648
15	\$ 75,701	\$ 76,458	\$ 77,223
16	\$ 76,269	\$ 77,032	\$ 77,802
17	\$ 76,841	\$ 77,609	\$ 78,385
18	\$ 77,417	\$ 78,191	\$ 78,973
19	\$ 77,998	\$ 78,778	\$ 79,566
20	\$ 78,583	\$ 79,369	\$ 80,162
21	\$ 79,172	\$ 79,964	\$ 80,764
22	\$ 79,766	\$ 80,564	\$ 81,369
23	\$ 80,364	\$ 81,168	\$ 81,980
24	\$ 80,967	\$ 81,777	\$ 82,594
25	\$ 81,574	\$ 82,390	\$ 83,214
26	\$ 82,186	\$ 83,008	\$ 83,838
27	\$ 82,802	\$ 83,630	\$ 84,467
28	\$ 83,423	\$ 84,258	\$ 85,100
29	\$ 84,049	\$ 84,890	\$ 85,739
30	\$ 84,679	\$ 85,526	\$ 86,382

MA	MA +15	MA+45, CAS, EDS/Ph.D
\$ 74,667	\$ 75,413	\$ 76,167
\$ 75,227	\$ 75,979	\$ 76,739
\$ 75,791	\$ 76,549	\$ 77,314
\$ 76,359	\$ 77,123	\$ 77,894
\$ 76,932	\$ 77,701	\$ 78,478
\$ 77,509	\$ 78,284	\$ 79,067
\$ 78,090	\$ 78,871	\$ 79,660
\$ 78,676	\$ 79,463	\$ 80,257
\$ 79,266	\$ 80,059	\$ 80,859
\$ 79,861	\$ 80,659	\$ 81,466
\$ 80,459	\$ 81,264	\$ 82,077
\$ 81,063	\$ 81,874	\$ 82,692
\$ 81,671	\$ 82,488	\$ 83,313
\$ 82,283	\$ 83,106	\$ 83,937
\$ 82,901	\$ 83,730	\$ 84,567
\$ 83,522	\$ 84,358	\$ 85,201
\$ 84,149	\$ 84,990	\$ 85,840
\$ 84,780	\$ 85,628	\$ 86,484
\$ 85,416	\$ 86,270	\$ 87,133
\$ 86,056	\$ 86,917	\$ 87,786
\$ 86,702	\$ 87,569	\$ 88,444
\$ 87,352	\$ 88,226	\$ 89,108
\$ 88,007	\$ 88,887	\$ 89,776
\$ 88,667	\$ 89,554	\$ 90,449
\$ 89,332	\$ 90,226	\$ 91,128

MA	MA +15	MA+45, CAS, EDS/Ph.D
\$ 85,556	\$ 86,411	\$ 87,275
\$ 86,197	\$ 87,059	\$ 87,930
\$ 86,844	\$ 87,712	\$ 88,589
\$ 87,495	\$ 88,370	\$ 89,254
\$ 88,151	\$ 89,033	\$ 89,923
\$ 88,812	\$ 89,700	\$ 90,598
\$ 89,478	\$ 90,373	\$ 91,277
\$ 90,150	\$ 91,051	\$ 91,962
\$ 90,826	\$ 91,734	\$ 92,651
\$ 91,507	\$ 92,422	\$ 93,346
\$ 92,193	\$ 93,115	\$ 94,046
\$ 92,885	\$ 93,813	\$ 94,752
\$ 93,581	\$ 94,517	\$ 95,462
\$ 94,283	\$ 95,226	\$ 96,178
\$ 94,990	\$ 95,940	\$ 96,900
\$ 95,703	\$ 96,660	\$ 97,626
\$ 96,420	\$ 97,385	\$ 98,358
\$ 97,144	\$ 98,115	\$ 99,096
\$ 97,872	\$ 98,851	\$ 99,839
\$ 98,606	\$ 99,592	\$ 100,588
\$ 99,346	\$ 100,339	\$ 101,343
\$ 100,091	\$ 101,092	\$ 102,103
\$ 100,842	\$ 101,850	\$ 102,868
\$ 101,598	\$ 102,614	\$ 103,640
\$ 102,360	\$ 103,383	\$ 104,417

Notes:

- 1) FY22-23 Contracts are based on contracted work days at 7.5 hours per day.
New hires will be paid at the Substitute rate for the day for new employee orientation.
- 2) New certified staff will be granted a maximum of 20 years of experience for all verified out-of-district experience on this salary schedule.
- 3) Five months or more of verified experience will be counted as one year experience.
- 4) After initial placement, all college credit hours must be work-related for an approved planned program toward an advanced degree; for an additional endorsement, or for a specified approved district training program.
- 5) Four years of verified Instructional Assistant experience in the Zuni Public School District equals one year of certified teaching experience.
- 6) This schedule does NOT reflect future raises, it is used to determine the FY22-23 salary.

**ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
MAINTENANCE PERSONNEL SALARY SCHEDULE**

STEP	HIGH SCHOOL		30 COLLEGE HRS		60-70 HRS or AA Degree		STEP
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	
0	16.50	34,452.00	16.67	34,796.52	16.83	35,144.49	0
1	16.71	34,882.65	16.87	35,231.48	17.04	35,583.79	1
2	16.92	35,318.68	17.08	35,671.87	17.26	36,028.59	2
3	17.13	35,760.17	17.30	36,117.77	17.47	36,478.95	3
4	17.34	36,207.17	17.51	36,569.24	17.69	36,934.93	4
5	17.56	36,659.76	17.73	37,026.36	17.91	37,396.62	5
6	17.78	37,118.01	17.95	37,489.19	18.13	37,864.08	6
7	18.00	37,581.98	18.18	37,957.80	18.36	38,337.38	7
8	18.22	38,051.76	18.41	38,432.27	18.59	38,816.60	8
9	18.45	38,527.40	18.64	38,912.68	18.82	39,301.80	9
10	18.68	39,008.99	18.87	39,399.08	19.06	39,793.08	10
11	18.92	39,496.61	19.11	39,891.57	19.30	40,290.49	11
12	19.15	39,990.31	19.34	40,390.22	19.54	40,794.12	12
13	19.39	40,490.19	19.59	40,895.10	19.78	41,304.05	13
14	19.63	40,996.32	19.83	41,406.28	20.03	41,820.35	14
15	19.88	41,508.78	20.08	41,923.86	20.28	42,343.10	15
16	20.13	42,027.63	20.33	42,447.91	20.53	42,872.39	16
17	20.38	42,552.98	20.58	42,978.51	20.79	43,408.30	17
18	20.63	43,084.89	20.84	43,515.74	21.05	43,950.90	18
19	20.89	43,623.45	21.10	44,059.69	21.31	44,500.28	19
20	21.15	44,168.75	21.37	44,610.43	21.58	45,056.54	20
21	21.42	44,720.86	21.63	45,168.06	21.85	45,619.75	21
22	21.69	45,279.87	21.90	45,732.67	22.12	46,189.99	22
23	21.96	45,845.87	22.18	46,304.32	22.40	46,767.37	23
24	22.23	46,418.94	22.45	46,883.13	22.68	47,351.96	24
25	22.51	46,999.18	22.73	47,469.17	22.96	47,943.86	25
26	22.79	47,586.66	23.02	48,062.53	23.25	48,543.16	26
27	23.08	48,181.50	23.31	48,663.31	23.54	49,149.95	27
28	23.36	48,783.77	23.60	49,271.60	23.83	49,764.32	28
29	23.66	49,393.56	23.89	49,887.50	24.13	50,386.37	29
30	23.95	50,010.98	24.19	50,511.09	24.43	51,016.20	30

Notes:

- 1) Contract length, Twelve (12) Months, 261 days for FY22-23.
- 2) Work day, 8 hours per day.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) All college credit hours must be on an approved planned program towards an AA Degree.
- 6) **This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.**
- 7) A licensed carpenter, electrician, plumber, or plumber receives an increment of \$5,000.

**ZUNI PUBLIC SCHOOL DISTRICT
FY22-23
TECHNOLOGY PERSONNEL SALARY SCHEDULE**

STEP	Software Support Tech		Network Specialist I		Network Specialist II		Network Specialist III		STEP
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	
0	17.15	35,809.20	17.65	36,853.20	19.00	39,672.00	19.19	40,068.72	0
1	17.49	36,528.52	18.05	37,690.28	19.24	40,170.20	19.44	40,594.69	1
2	18.10	37,801.99	18.68	39,008.43	19.91	41,577.72	20.13	42,024.55	2
3	18.43	38,472.24	19.20	40,080.83	20.13	42,024.55	20.93	43,700.17	3
4	18.78	39,209.51	19.59	40,907.47	20.37	42,538.41	21.20	44,258.71	4
5	19.04	39,745.71	19.99	41,734.11	20.62	43,052.26	21.45	44,794.91	5
6	19.29	40,281.90	20.08	41,935.18	20.85	43,543.78	21.72	45,353.45	6
7	19.55	40,818.10	20.44	42,672.46	21.10	44,057.64	22.00	45,934.33	7
8	19.81	41,354.30	20.58	42,962.90	21.35	44,571.49	22.27	46,492.87	8
9	20.06	41,890.50	20.82	43,476.75	21.59	45,085.35	22.53	47,051.41	9
10	20.32	42,426.70	20.95	43,744.85	21.71	45,331.11	22.67	47,341.85	10
11	20.57	42,940.56	21.07	43,990.61	21.84	45,599.21	22.81	47,632.29	11
12	20.82	43,476.75	21.30	44,482.13	22.08	46,113.06	23.08	48,190.83	12
13	21.09	44,035.29	21.56	45,018.32	22.52	47,029.07	23.35	48,749.37	13
14	21.35	44,571.49	21.81	45,532.18	22.58	47,140.78	23.63	49,330.25	14
15	21.59	45,085.35	22.05	46,046.04	22.82	47,654.63	23.88	49,866.45	15
16	21.85	45,621.55	22.29	46,537.55	23.07	48,168.49	24.15	50,424.99	16
17	22.12	46,180.09	22.53	47,051.41	23.30	48,660.00	24.43	51,005.87	17
18	22.36	46,693.94	22.73	47,453.56	23.65	49,374.94	24.59	51,341.00	18
19	22.62	47,230.14	23.09	48,213.17	23.99	50,089.87	24.95	52,100.61	19
20	22.88	47,766.34	23.43	48,928.10	24.36	50,871.82	25.33	52,882.57	20
21	23.13	48,302.54	23.78	49,643.04	24.73	51,631.44	25.72	53,709.21	21
22	23.39	48,838.74	24.15	50,424.99	25.09	52,391.05	26.11	54,513.50	22
23	23.65	49,374.94	24.50	51,162.26	25.50	53,240.03	26.51	55,362.48	23
24	23.90	49,911.13	24.87	51,921.88	25.87	54,021.99	26.90	56,166.78	24
25	24.16	50,447.33	25.24	52,703.83	26.24	54,781.60	27.30	56,993.42	25
26	24.42	50,983.53	25.62	53,485.79	26.66	55,675.27	27.70	57,842.40	26
27	24.67	51,519.73	26.39	55,094.39	27.43	57,283.86	28.55	59,607.39	27
28	24.93	52,055.93	26.77	55,898.68	27.85	58,155.18	28.98	60,501.05	28
29	25.19	52,592.13	27.31	57,015.76	28.27	59,026.51	29.40	61,394.72	29
30	25.44	53,128.32	27.72	57,887.09	28.70	59,920.17	29.85	62,333.06	30

Notes:

- 1) Contract length, Twelve (12) Months, 261 days for FY22-23.
- 2) Work day, 8 hours per day.
- 3) All approved out-of-district experience in the field of employment is allowed to a maximum number of years allowed on the salary schedule.
- 4) Five months or more of verified experience will be counted as one year experience.
- 5) All college credit hours must be on an approved planned program towards an AA Degree.
- 6) **This schedule does NOT reflect future raises, it is used only to determine the FY22-23 salary.**